

Aleksandra (Ola) Julia Pozor, *she/her/hers*
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SKILLS

- **Linguistic:** Polish (native), English (native), Spanish (C1 advanced proficiency), Russian (B2 intermediate proficiency)
- **Communicative:** Leadership, public speaking, briefing, translating, interviewing, counseling, event-planning, Zoom webinars
- **Technical:** Database management, Microsoft Office, Slate CRM, Salesforce CRM, R Commander, CPR & First Aid

EDUCATION

Middlebury Institute of International Studies, Monterey, California September 2023- May 2025

Master of Arts, International Policy & Development, Specialization in International Education Management

- Kathryn Wasserman Davis Conflict Transformation Fellow, 2023-2024
 - crafting database and ArcGIS Story Map of female-led Civil Society Organizations helping (Ukrainian) refugees in Poland
- Relevant Coursework:** Education & Development; Migration, Security & Human Rights; Climate Migration, Strategic Communication; Policy & Data Analysis; Organizational Development & Leadership; Russian in Current Contexts
- Relevant Project:** Research & Policy Brief: *Poland's migration policy and discourse, 2023 and beyond: a much-needed return to the globalized order* (2023-2024)

College of William & Mary, Williamsburg, VA August 2015 - May 2019

Bachelor of Arts in Government with a double major in Hispanic Studies, *Summa Cum Laude*

- Consecutive Dean's List: Fall 2015- Spring 2019
- Relevant coursework: Central & Eastern European Politics, Politics of the European Union, Modern Poland, Russian, International Political Economy, International Relations & Security

PROFESSIONAL EXPERIENCE

Graduate Assistant- Middlebury Institute Office of Admission August 2023 - present

- Manage front desk, process application documents in Salesforce CRM, train new graduate assistants, lead campus tours
- Organize in-person and virtual Preview Days, communicate with prospective and admitted students, lead social media takeovers

Admission Counselor- William & Mary Office of Undergraduate Admission August 2021 – June 2023

- Counseled prospective students through college application process; presented at high school visits, college fairs, & workshops.
- Led information sessions for up to 500 visitors in-person, trained new counselors in public speaking and stage presence
- Evaluated ~1,700 first-year applications, made initial decisions, presented applicant profiles to a committee
- Hired, trained, and supervised 100 student Tour Guides; organized Day for Admitted Students with campus partners.
- Global Recruitment Team- led international student panels, reviewed international applications, sat on scholarship committees.

Online English Conversation Tutor – Preply April 2020- July 2023

- Designed customized speaking lessons for students ages 10-50 from Slovenia, Israel, Mexico, Poland, and Spain, from beginner to advanced levels. Activities range from songs/tongue twisters, to sophisticated debates about climate change policy.

College Admission Counselor- AccessUSA, Madrid, Spain December 2020- August 2021

- Researched updates in U.S. higher education; wrote reports and newsletters for Spanish high school students applying to American universities, in Spanish and English.
- Designed & presented first-ever series of interactive webinars, led one-on-one counseling sessions with students, interviewed past clients, designed & posted social media content.

Auxiliar de Conversación/English Language & Culture Assistant- Spanish Ministry of Education October 2019- June 2021

- *Madrid, Spain (2020- 2021)* planned and presented English lessons, games, projects, and debates for Spanish 7th - 12th graders.
- *Santiago de Compostela (2019-2020)* facilitated English speaking activities, songs, arts and crafts for Spanish 2nd - 6th graders.
- Promoted cultural exchange opportunities in the United States, such as Fulbright, ESL camps, STEM programs, home stays, etc.

Education Office Intern, Embassy of Spain, Washington, D.C. June-August 2017

- Processed confidential documents and J-1 No Objection letters for U.S. Department of State and Spanish Ambassador.
- Attended to general and specific inquiries from U.S. and Spanish scholars via phone and email, in English and Spanish.
- Led orientation seminars for Spanish school groups and incoming scholars, introducing them to the American educational system.
- Researched, authored and presented an original comparative study of U.S. and Spanish education systems for Embassy staff.
- Composed and translated weekly reports of program updates for the Spanish Ministry of Education, Culture, Sport.
- *Spain in the USA* Ambassador- promoted cultural events, study abroad programs, and educational opportunities via social media.

Kościuszko Foundation -Teaching English in Poland Program, Załęczce Wielkie, Poland July- August 2016

- **Teaching Assistant-** supervised and observed classroom activity, assisted teacher in preparing classroom material, led discussion sections, helped students with problems; responsible for up to 40 Polish students at a time

- Activities Coordinator- led weekly meetings with 7 other teaching assistants, assigned activities and locations to each of them, created schedules and sign-up sheets for afternoon sports/crafts, organized weekend excursions and social events
- Translator: created a curriculum with Polish and American staff teams, translated schedules and itineraries for the American staff, communicated with on-grounds staff and Polish camp counselors to plan activities, explained cultural concepts to American staff

RESEARCH EXPERIENCE

Research Assistant, Middlebury Institute of International Studies, Professor Anne Campbell January 2024- present

- Researching and contributing updates on Kosovo's higher education internationalization, analyzing successes and challenges
- Collaborating with Qamile Sinanaj Rexhaj from Kosovo's Ministry of Science, Technology, and Innovation to plan and schedule in-person interviews with Kosovar scholars (*Nationbuilding in the Balkans trip : March 13th- March 24th, 2024*)
- Co-authoring upcoming paper to be submitted to Boston College's publication *International Higher Education: Higher education and nation-building in the "newborn" country of Kosovo*

Research Assistant, W&M Global Research Institute, Professor Paula Pickering June – August 2019

- Calculated margin of error in Margin of Victory scores for local elections in every county, sub-county, and parish in Uganda.
- Researched and compiled database of Civil Society Organizations (CSOs) in Bosnia, translated and summarized mission statements of the groups, contributed to article publication:

Pickering, Paula M. "Civic Engagement and Its Disparate Goals in Bosnia-Herzegovina." *East European Politics and Societies*, June 2022.

Senior Research Assistant, W&M Global Research Institute, TRIP Project January 2017–May 2019

- Collaborated with team of Research Assistants, Project Managers, and Principal Investigators to explore and bridge the gap between international relations academia and policymaking.
- Spearheaded Academic Knowledge Project- classified and content-coded over 9,000 IR articles, blogposts, and op-eds to gauge scholarly consensus on global topics (ex. foreign aid, nuclear weapon use, sanctions); mentored new research assistants.
- Built survey samples of 4,000+ scholars, policymakers, and journalists for polls commissioned by *Foreign Policy Magazine* and the *Carnegie Corporation*; translated surveys into Polish & Spanish, analyzed findings and created R data visualizations
- Led TRIP fundraising campaign: created and executed project timeline, designed alumni email and social media templates, leveraged networks and personal contacts- fundraised a record of over \$3,500 for the project.
- Published findings and acknowledged as Research Assistant in Principal Investigators' book:

Maliniak, Daniel, Susan Peterson, Ryan Powers, and Michael J. Tierney, eds. *Bridging the Theory-Practice Divide in International Relations*. Washington, DC: Georgetown University Press, 2020.

COMMUNITY SERVICE

Self-Initiated GoFundMe & Service Trip -Support for Ukrainian Refugees in Poland April- June 2022

- Designed and published fundraiser campaign, promoted initiative on Facebook, Instagram, and email, raised \$2000 in two months and gathered 60 lbs in donations of essential materials to bring to refugees in Poland in June.
- Spent four days volunteering at Centrum Wielokulturowe in Kraków, Poland- food pantry, supply warehouse, sorting house- sorting and distributing items in need for Ukrainians standing in line for basic needs. Was signed up for two weeks but contracted COVID-19.

AWARDS & HONORS

William & Mary Society of 1918- Influential Female Leader Recognition April 2023

- Recognized by William & Mary Women as an influential female leader on campus

Commonwealth of Virginia, W&M Government Department- Megan Owen Award (finalist) May 2019

- One of five finalists for the top Virginia female Government major award, based on faculty nomination and academic performance.

Pi Sigma Alpha National Political Science Honor Society 2017 – 2019

W&M GSWS Department – Carol Woody Real World Internship Award Summer 2017

- \$500 award for promotion of women in International Relations field, applied to Spanish Embassy Internship

CONFERENCES & PROFESSIONAL DEVELOPMENT

NATO Youth Summit – Washington, D.C. June 5th, 2023

CIES Western Regional Conference- Asilomar Conference Center, Pebble Beach, CA October 2023

- Comparative and International Education Society Western Regional Conference- Migration & Human Rights